

Hitachi Consulting's Corporate Social Responsibility Policy: "Doing Well by Doing Good"

The Hitachi Group of Companies has an active Corporate Social Responsibility Programme designed to raise social, economic, environmental and human value. We have a longstanding history of contributing to society, including the running of six foundations and an environmental track record that can be traced back over 30 years.

Hitachi Consulting, as part of the Hitachi Group, recognises CSR as a vital component of corporate activity. In the UK, our 2008 CSR Programme, "Doing Well by Doing Good," is structured around three themes for which we have set out examples of activities below.

Reducing our impact on the environment

As a Management Consultancy, our main impact on the environment relates to our travel, use of paper, printers and disposal of waste. In order to reduce our impact on the environment, we are:

- increasing our use of recycled and fair trade goods
- reducing our expenditure on office equipment
- implementing a green travel policy.

Earlier this year, we won a Carbon Fast, for which we won a £10,000 prize from Hitachi Europe.

Supporting employee well-being

Our objective is to ensure that Hitachi Consulting is a good place to work: we are therefore keen to contribute to our employees' general health and well-being. In order to support this initiative, we:

- encourage staff to cycle to work
- provide staff recreation facilities
- provide free fruit for staff
- invest in a staff sports and social budget
- take part in the JP Morgan chase challenge
- participate in Corporate Games.

Making a positive contribution to the community

Inline with our US parent company, Hitachi Consulting in the UK seeks to work with local organisations to support them through pro bono consultancy assignments and support in other areas. We are currently:

- working with the Down Syndrome Association to secure funding for an e-learning facility
- supporting local schools with Work Related Learning as part of the Richmond Education Business Partnership scheme.

In addition, our staff have an allowance of two days per year to take part in CSR activities.

If you would like any further information on Hitachi Consulting's CSR policy, please contact Richard Goodson (rgoodson@hitachiconsulting.com)